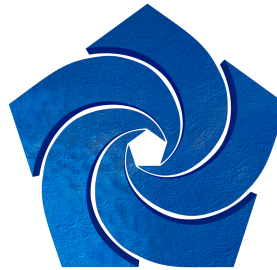


Certificate of Achievement

This is to acknowledge



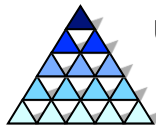
CSIOS Corporation

Cyberspace Operations Division

has successfully achieved

Maturity Level 3 against the CMMI V2.0 Services

using the CMMI V2.0 Benchmark Appraisal Method



Process Improvement Company



CMMI Institute Partner
Powered by Carnegie Mellon

Appraisal System ID: 51081

Issue Date: January 28, 2020

Expiry Date: January 28, 2023

A handwritten signature in black ink, appearing to read 'Kevin M. Cotherman'.

Kevin M. Cotherman, LA ID No: 0400429-01

CMMI Institute Certified V2.0 Lead Appraiser